

Director of Public Infrastructure Civil Engineering Design

Experience Level: 10-15years | Location: Mason, OH

Position Responsibilities

- Key management position with overall responsibility for growth and development of the firm's public sector municipal utilities services in the Ohio, Kentucky, and Indiana markets
- Business development and account management. Increase the firm's visibility in the public sector water business through active participation in municipal and county organizations. Maintain frequent contact with clients and regulatory agency personnel to determine their respective needs and requirements
- Provide the team with critical decision-making information and business intelligence on the local and regional infrastructure market to execute the business growth strategy, teaming discussions, go/no-go evaluation, and major proposal preparation
- Staff hiring, evaluation, training, coaching, and mentoring to develop the team's overall capabilities for growth of talent and competitiveness
- Design management and technical leadership guiding staff through all phases of basic project delivery functions (production coordination, planning, organizing, directing, controlling, scheduling, estimating, technical design, financial management and marketing)
- Project management including guiding clients through all phases of basic project delivery
- Developing and peer review of project construction document plans and specifications
- Regulatory coordination, permitting and attending public agency review meetings
- Coordinate communications between internal and external associates
- Ensure self and staff always uphold company core values

Position Requirements

- BS in civil engineering from an ABET accredited school is a plus, or equivalent experience in related field
- 10+ years of experience in civil engineering design consulting, primarily related to infrastructure market projects (municipal water utilities such as stormwater, wastewater, and water supply)
- Professional Engineer (PE) registration in OH, KY, or IN or the ability to be licensed in these states is a plus
- Experience working with local governments, including conducting public meetings and presentations

Position Qualifications

- Demonstrated ability to sell design consulting services for public infrastructure and municipal clients
- Actively involved in or held leadership positions in outside organizations related to the profession or consulting industry, (American Public Works Association, OH and or KY chapters, or similar)
- Demonstrated supervision and leadership experience of project technical staff
- Demonstrated ability to manage several complex projects and staff simultaneously
- Proven interpersonal skills, public speaking, and persuasive ability; strong project financial management and team management skills
- Candidate must be capable of making sound engineering decisions, exercise initiative, judgment, and knowledge commensurate with the responsibilities of the position
- Proficient working knowledge of Autodesk AEC Collection software (AutoCAD Civil 3D), as well as Microsoft Office Suite, including Teams, Word, Excel, and Outlook

Take The Next Step

If you are interested in joining the team, please e-mail a cover letter letting us know how you would complement our team, along with your resume to recruiting@bayerbecker.com



why join the Bayer Becker team?

a trusted & sturdy foundation

Since 1967, Bayer Becker has provided the highest quality professional design services for the land development industry in Greater Cincinnati area. We are committed to excellence and providing our employees with an opportunity to work on impactful projects as part of a highly skilled and dynamic team.

shape your community

As part of the Bayer Becker team, you have the unique position to help shape the development of communities in Greater Cincinnati. The region is growing faster than ever. Now is your chance to be a part of that growth. Leave your mark!

be a part of a diverse team

Our firm offers Civil Engineering, Transportation Engineering, Land Surveying, Landscape Architecture, and Planning services for projects that cover a wide range of market sectors.

uphold your values

Our team is bound together by core values of Integrity, Quality, Service and Continuous Improvement. We don't just post them on our wall - we live them every day, every project.

get what you deserve

Bayer Becker offers a competitive salary and an excellent benefits package including medical, dental, vision, life insurance, HSA, 401(K), paid vacations and holidays, professional training, a profit sharing program and much more.

Bayer Becker is an Equal Opportunity Employer