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To Whom It May Concern,

The Hamilton City School District has had the privilege of working with Bayer Becker on many projects over the last 17 years. I have personally been working with them through the Hamilton City School District for the past 9 years and prior to that through my work as the Planning Director for the City of Hamilton. They have worked with the District on a wide variety of projects during our history together. Whether the project was the demolition of an outdated school, maintenance and repair of existing parking and grounds facilities, adding parking, building expansions, construction of a new school, adding athletic fields, analysis of traffic patterns, traffic signal and roadway designs, or any combination of these, Bayer Becker has proven time and again that their reputation as a design leader is well founded.

Bayer Becker has worked with the District to look for cost effective ways to alleviate traffic congestion during school dismissals by changing simply where the school staff park. They have been called on to provide solutions to some difficult drainage issues on some sensitive sites. They have also guided us through the Ohio EPA's National Pollutant Discharge Elimination System permits by preparing the paperwork and Storm Water Pollution Prevention Plans and performing the required Erosion Control inspections.

Bayer Becker have worked to review and understand the existing site conditions, both physical and perceived, and then provide realistic options, recommendations, and information to allow us to make informed decisions and keep the project within budget. They have continually protected the District's interests whether working on our projects or on projects for our neighbors.

They have always been accessible and quick to respond to questions, comments, and changes as they arise during the planning, design, and construction phases of a project whether originating from the District, the design team, or the contractors. They remained on schedule and quick to respond even beyond the completion of the projects as as-builts and punch lists were completed, and the facilities began operation.

They knew what was necessary to take a project from design to completion and the processes of the local agencies. Their expertise, relationships, and multi-discipline capabilities allowed projects to move quickly through the approval process. Likewise, their project management expertise has allowed them to work on multiple projects for the District simultaneously.

The ability of Bayer Becker to perform a full range of surveying, civil engineering and site design, and traffic design services has proven to be an invaluable resource for the Hamilton City School District. The fact that they have provided services on many District projects signifies the confidence and satisfaction we have in their work and abilities. We will continue to use Bayer Becker on our projects and would recommend them to others for their surveying, engineering, and planning needs.

Please feel free to contact me if you have any questions or wish to discuss our relationship with Bayer Becker further.

James A. Boerke Director of Planning and Construction Management