

December 12, 2014

Mr. Jay Bayer
Bayer Becker, Inc.
1404 Race Street, Suite 204
Cincinnati, Ohio 45202

Dear Mr. Bayer,

Over the past two years the NorthPointe Group has been working with your staff on a number of projects in Over the Rhine, Clifton, Warren County and other neighborhoods. These projects have included a wide range of needs involving your professionals from planning, civil engineering, landscape architecture and surveying. The range of design for each of these projects varied and included higher education, commercial/mixed use and residential.

Our senior team at NorthPointe has really enjoyed working with your team at Bayer Becker. It's important to note that all of your staff has exhibited the highest level of professionalism and quality of work. Your team of planners, landscape architects and civil engineers offered cost saving alternatives to the design process, looked for ways to improve upon our thoughts and ideas and produced exemplary designs.

We have thoroughly enjoyed working with your firm and look forward to continuing our relationship into the future. We would recommend your services to anyone looking for a consultant who offers the highest quality work, great client service and and takes pride in looking out for the client's needs. Thank you so much and please extend our appreciation to your staff.

Sincerely,



Richard M. Kimbler
Managing Partner
NorthPointe Group